

2025 Musky Festival Queen's Scholarship Program

Contestant Contract

The Musky Queen has been a part of the historical tradition of Musky Festival in Hayward, Wisconsin since 1950. Contestants are considered honored representatives of our community and of Musky Festival, and must assume certain responsibilities of conduct to preserve the integrity of the position. The elements outlined below are included to reflect the values and standards of the Hayward Area Chamber of Commerce (HACC), and to enhance its visibility and public acceptance, to ensure that the Scholarship Program will continue to operate for the benefit of young people in future years.

The Scholarship Program is intended to provide educational assistance in the form of scholarships to young adults and who are interested in career and educational advancement, to recognize and honor the traits of honesty, good character, intellect, leadership and good judgment, and to enable the Contestants to serve as role models for other young people with similar goals and personal characteristics.

A. Eligibility

1. Contestant must be a student who will begin their Sophomore, Junior or Senior Year in a Hayward area high school the September following the Musky Festival.
2. Contestant is ineligible for participation in all program related activities and performances if they have received one or more failing grades in their latest reporting period; either a quarter or semester grade will be considered failing. This directly aligns with the Hayward Community School District co-curricular eligibility standards.
3. Contestant must have school attendance record in good standing.
4. If Contestant is suspended from school, they will not be eligible to attend any program-related events for the duration of the suspension.
5. Contestant should have experience volunteering in the community, school or church.
6. Contestant must not have a pending felony charge, or have ever been convicted of a felony.
7. Contestant should be of good moral character.
8. Contestant may participate in the program more than once until they receive the title of Queen, at which time they are no longer eligible.

B. Requirements of all Contestants, Elected Court and Musky Festival Queen

1. Contestant is required to complete and submit the following in order to be considered for the competition:
 - a. A Profile Sheet
 - b. At least two letters of recommendation. (Non Family)
 - c. An original one-page essay on leadership, explaining how they would best represent the Hayward Area Chamber of Commerce and Musky Festival
2. Contestant is required to adhere to a conduct and dress code (outlined in Section D of this Contract) during any event or appearance wherein they are representing the Hayward Area Chamber of Commerce and Musky Festival.
3. Contestant must attend all program-related events, including meetings prior to the winner selection, various festival activities, and the Grand Parade during the Musky Festival weekend.
4. All Contestants are invited to attend the events marked with a P listed on Page 4 of this Contract.
5. All members of the Musky Festival Court (which is defined as the Queen, 1st and 2nd Runners Up) are required to attend the events marked with a C listed on Page 4 of this Contract.
6. The Contestant who is selected Queen is required to attend all events marked with a Q or C listed on Page 4 of this Contract.
7. Contestant must respond to phone calls, texts or emails relating to public appearances or any communication from the Hayward Area Chamber of Commerce or Committee Contact within 24 hours.

C. Public Appearances

1. Contestant agrees to make themselves available for personal appearances, interviews, testimonials, endorsements, filming, photographic and recording sessions and other various commitments and events throughout her year of service, upon request of the Hayward Area Chamber of Commerce, in addition to the requirements on Page 4.
2. Contestants must not make personal appearances representing the Hayward Area Chamber of Commerce without prior consent from the Hayward Area Chamber of Commerce.
3. All commitments to attend or participate in events must be honored, and the Contestant must be present for the duration of the entire event. In the event the Contestant cannot follow through on that commitment, an apology should be issued and a make-up of the volunteer hours will be required.
4. Contestant is responsible for acquiring the accurate information needed for participation at an event.
5. The Hayward Area Chamber of Commerce reserves the right to revoke scholarship monies and/or titles from Contestant for inability to participate in public appearances without valid and reasonable reason(s).

D. Dress Code

1. Contestant is required to dress appropriately during any event or appearance wherein they are representing the Hayward Area Chamber of Commerce and Musky Festival in order to present a positive image. The attire and demeanor of the Contestant should reflect sensitivity to and respect for others.
2. Sundresses or skirts must be no shorter than two inches above the knee.
3. Footwear must be worn at all times.
4. Clothing that displays print or graphics that is offensive in nature may not be worn.
5. Clothing that exposes undergarments, the midriff, or an inappropriate amount of cleavage may not be worn.

E. Removal from Musky Festival Court

1. Determination of ineligibility shall constitute grounds for immediate removal from all participation. Removal based on conduct other than ineligibility shall be at the sole discretion of the HACC Board of Directors. Contestant shall not:
 - a. Be found in possession of or using alcoholic beverages, illegal drugs, or tobacco products.
 - b. Conduct themselves in a manner unbecoming of their position. Contestants are public figures, representatives of the Hayward Area Chamber of Commerce, and role models for others. Conduct unbecoming a Contestant may include, but not be limited to:
 - (1) Disorderly conduct, as defined by state law
 - (2) Theft or vandalism
 - (3) Flagrant misbehavior at program events and activities, including profanity at any time
 - (4) Disrespectful attitude towards authority, other contestants, or other members of the business and general community
 - (5) Harassment or hazing
 - (6) School or athletic suspension
 - (7) Inappropriate postings on and/or use of social networking platforms, such as Facebook and Twitter
2. In the event that a Contestant cannot fulfill their duties as Queen, or is determined ineligible, the 1st Runner Up will assume the obligations and commitments for the remaining year of service. In the event that the 1st Runner Up cannot fulfill these obligations or is determined ineligible, then the 2nd Runner Up will assume the obligations and commitments for the remaining year of service.
3. Upon event of removal, Contestant must return any program or Musky Festival property or awards within 24 hours.

F. Scholarships, Title Awards & Gifts

1. The titles of Queen, 1st Runner Up, 2nd Runner Up, as well as all Princesses (all Contestants) will be awarded monetary scholarships to be used at an institution of higher learning, chosen by the Contestant, according to the terms listed in F.3.
 - a. The amount(s) of the scholarships will vary, based upon donations received by the Hayward Area Chamber of Commerce and monies received from the sale of Musky Festival buttons.
 - b. The Hayward Area Chamber of Commerce reserves the right to adjust the amount of scholarships given each year, and may award scholarships to titles in addition to those listed above.
2. Contestant will receive title awards and participation gifts during a meeting with the Hayward Area Chamber of Commerce following Musky Festival, with exception to the scholarships, as noted below.
3. Scholarships will be awarded only upon the following terms:
 - a. Contestant has fully completed their year of service and met all requirements listed in Section B and/or C.
 - b. Within 40 months of completing high school, Contestant has completed the second semester at an accredited educational institution of higher learning.
 - c. Contestant has provided to the Hayward Area Chamber of Commerce proof of continued enrollment at an accredited educational institution of higher learning. The institution will be paid from an invoice provided by the Contestant.

Your signature on this contract indicates your willingness to adhere to the rules and responsibilities outlined therein. We are looking forward to a very successful Musky Festival Scholarship Program and are glad for your participation. Thank you for your cooperation.

I, _____ indicate by providing my signature below that I successfully meet all of the
(Contestant, please print first and last name above.)
criteria stated in this Contract, including my commitment to abide by the rules and honor the obligations of the 2025
Musky Festival Queen’s Scholarship Program.

Contestant signature _____ Date _____

I, _____ indicate by providing my signature below that I will support* the
(Parent or guardian, please print first and last name above.)
participation of my child in the 2025 Musky Festival Queen’s Scholarship Program.

***Note: A parent or guardian of the elected 1st Runner-Up and 2nd Runner-Up will be responsible for chaperoning and driving to and from at least ONE of the mandatory parades listed on Page 4. A parent or guardian of the elected Musky Festival Queen will be responsible for chaperoning and driving to and from the remainder of the mandatory parades listed on Page 4.**

Parent/guardian signature _____ Date _____

Musky Festival Queen's Scholarship Program

2025-2026 Public Appearances

(Appearance Dates & Times are Subject to Change)

JUNE 2025	Thurs 19, 11 a.m.	Musky Festival Queen's Scholarship Program Luncheon – ALL MUST ATTEND
	Thurs 19, TBD	Rehearsal for the Crowning – The Park Center – ALL MUST ATTEND
	Fri 20, 9 a.m.- 5 p.m.	Volunteer 3 hours/help with kids games. Mini, Little Miss, & Junior Muskies Program at Main Stage NOON – ALL MUST ATTEND
	Fri 20 5:30 - 7:30 p.m.	Queen's Scholarship Program Show – The Park Center – ALL MUST ATTEND
	Sat 21, 8 a.m.	Sawyer County Dairy Breakfast, Fairgrounds, Hayward – ALL MUST ATTEND
	Sun 22, 12:30 p.m.	Musky Festival Grand Parade, Hayward – ALL MUST ATTEND
JULY 2025	Sat 12, 10 a.m.-1 p.m.	Heart of the North Rodeo Parade, Spooner – ALL MUST ATTEND, M
	Thurs 17- Sat 19, TBD	Volunteer (1 day) at Lumberjack World Championships, Lumberjack Bowl – C, P
AUG 2025	Thurs 14 -Sun 17, TBD	Volunteer (1 day) at the Sawyer County Fair – C, P
SEPT 2025	Sat 20, 10 a.m.	Volunteer (3 hours) at the Hayward Fall Festival, Hayward – ALL MUST ATTEND
OCT 2025	Sat 4, 12 p.m. -3 p.m	Cranberry Festival Parade, Stone Lake– ALL MUST ATTEND, M
NOV 2025	Thurs 6, 5 p.m.	HACC Annual Membership & Awards Dinner – C, P
DEC 2025	Sat 6, TBD	Light Your Engines Parade, Downtown Hayward – C, P, M
FEB 2026	Thurs 19, 4:30-7 p.m.	Birkie Giant Ski Race – ALL MUST ATTEND
	Fri 20/Sat 21, TBD	Awards Presentation for the American Birkebeiner, Main Street - Q
APRIL 2026	TBD	Student/Parent Informational Meeting for 2026 Program– C, P
JUNE 2026	Sun 7, TBD	Aquafest Parade, Rice Lake – ALL MUST ATTEND, M
	Fri 26, 6 p.m.	Musky Festival Queen's Scholarship Program Show – Q
	Sun 28, 12:30 p.m.	Musky Festival Grand Parade, Hayward – Q

Key:

Q – Events that **only** the Queen **must** attend.

C – Events that Court (Queen, 1st and 2nd Runners Up) **must** attend.

P – Events that Princesses should attend.

M – Events that Mini, Little Miss, & Junior Musky Queens are invited to attend.

Event times and dates are subject to change. Please confirm with the Scholarship Committee or HACC prior to each appearance.